



## Karen M. Charlson

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Karen Charlson's practice focuses on litigation with specialization in the areas of workers' compensation defense, OSHA defense, employment law and commercial litigation. Ms. Charlson has experience in jury trials, bench trials, administrative hearings and has appeared before the NLRB and DOLI OSH Review Board. She also provides counseling and advice on general employment matters, including areas of workers' compensation/risk management and OSHA compliance. Ms. Charlson heads up Felhaber's Workers' Compensation and OSHA practice areas and she was named a shareholder of the firm in 2006.

### Practice Areas

- [Civil Litigation](#)
- [Commercial Litigation](#)
- [Workers' Compensation Defense](#)
- [General Business Law](#)
- [OSHA Matters](#)
- [Labor & Employment Law](#)
- [Real Estate](#)

### Education

- J.D., University of Minnesota Law School, *cum laude*, 1997
- B.A., University of North Carolina, Chapel Hill, NC, 1991

### Bar Admission

- Minnesota, 1997
- U.S. District Court, District of Minnesota, 1999
- Tribal Court of the Shakopee Mdewakanton Sioux (Dakota) Community, 1999

### Professional Certifications, Awards and Designations

- Nominated by Minnesota [Super Lawyers®](#), as a Rising Star, *Minnesota Law & Politics*, 2002, 2004, 2007, 2008 and 2009.

### Professional Activities and Memberships

- Hennepin County, Member
- Minnesota State Bar Association, Member

### Community Activities

- Volunteer for Legal Services for Mid-Minnesota Legal Assistance
- Board Member for Northwest Youth & Family Services
  - Secretary 2009 – present
- Co-Chair of NYFS Capital Campaign Committee

## Recent Publications & Presentations

- 2009 Workers' Compensation Institute
  - *The New ADA Amendments and New FMLA Regs: Case Studies to Illustrate the Practical implications for WC Practice.* Karen M. Charlson & Penelope J. Phillips
- 2009 Upper Midwest Employment Law Institute
  - *Eleven Questions Every Employment Attorney Has About Workers' Comp – Beyond the Basics.* Karen Charlson
- 2009 Felhaber Workers' Compensation Seminar
  - *The New ADA Amendments and New FMLA Regs: Case Studies to Illustrate the Practical implications for WC Practice.* Karen M. Charlson & Penelope J. Phillips
- 2008 Felhaber Workers' Compensation Seminar
  - *Minnesota Legislative Update – Proposed Changes to Work Comp Laws 2008.* Karen M. Charlson
- 2008 Felhaber Labor & Employment Seminar
  - *Top 10 Ways Employers Inadvertently Increase Their Workers' Compensation Costs.* Karen M. Charlson & Brad R. Kolling
- 2007 Felhaber Workers' Compensation Seminar
  - *Investigation, Documentation and Technology: Does the Mantra "Document, Document, Document" Need to be Modified?* Karen M. Charlson
- 2007 Felhaber Business Seminar
  - *We've Received a Report of an Injury at Work...What Should We Do?* Karen M. Charlson & Brad R. Kolling
- 2007 Presentation at Bethel College
  - *General Employment Law Issues for Business Majors.* Karen M. Charlson

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