



Grant T. Collins

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Grant Collins' practice encompasses: employment law, including advice and litigation; traditional labor law, including advising clients on a variety of labor-related issues and representing clients before the National Labor Relations Board; and complex litigation, including collective actions under the Fair Labor Standards Act and enforcement actions by the Securities and Exchange Commission. Grant also serves as the Co-Editor of *Minnesota Employment Law Report*, an up-to-the-minute online journal of the latest developments in labor and employment law in Minnesota and throughout the country.

During law school, Grant won awards for legal writing and oral advocacy, served as managing director of the Maynard Pirsig Moot Court, and worked as a student attorney in the Civil Practice Clinic. Grant also worked during law school as an extern for the Honorable Richard H. Kyle, United States District Judge, District of Minnesota.

Practice Areas

- [Labor Law](#)
- [Employment Law](#)
- [Litigation](#)

Education

- J.D., University of Minnesota Law School, *magna cum laude*, Core Concentration in Labor and Employment Law, 2009
- B.A., University of Wisconsin-Madison, *with distinction*, Political Science, Legal Studies, 2005, *Phi Beta Kappa*
- Hastings Senior High School, Hastings, Minnesota, *valedictorian*, 2002

Bar Admission

- Minnesota, 2010
- Wisconsin, 2009

Professional Activities and Memberships

- Minnesota State Bar Association Member – 2010
- Wisconsin Bar Association, Member – 2009

Teaching

- Legal Writing Instructor, University of Minnesota Law School, 2010-2011

Legal Publications

- "Monitoring Employee Email—Traps for Unwary Employers, *The Bridge*, (Fargo Moorhead Chamber of Commerce, July 2010)
- "Cost-Cutting Measures that Could Cost You: 'Off-the-Clock' Work and Independent Contractors," *Minnesota Lawyer*, (June 2010)
- Drafting Disciplinary Memos, *Discipline and Discharge Handbook*, (Minnesota CLE, 2010)

Minnesota Employment Law Report Updates

- [“Election Day in Minnesota: New Employer Obligations,”](#) (August 9, 2010)
 - [“Mining for Gold: Social Networking Sites and Employment Litigation,”](#) (July 23, 2010)
 - [“Rest Breaks, Meal Breaks, and Now Milk Breaks?,”](#) (July 2, 2010)
 - [“Contract-Based Discrimination for *Some* Independent Contractors Under the MHRA,”](#) (July 1, 2010)
 - [“Employers: Here Comes the Government--and the Plaintiffs' Lawyers Too,”](#) (June 30, 2010)
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