



## William K. Ecklund

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William Ecklund specializes in the areas of Employee Benefits Law and Risk Management, and represents many jointly administered multiemployer plans covering pension, health and welfare, apprenticeship and vacation and holiday funds. Mr. Ecklund has represented associations of employers and single employers in the formation of 501(c)(9) trusts for the self funding of employee benefit programs, the formation of captive insurance companies and in handling other specialized risk management issues. He has also formed and represents trade associations of employers, especially in the construction industry.

### Practice Areas

- [Employee Benefits Law and Risk Management](#)
  - Multiemployer Plan Representation
  - Employer Association Representation
  - Employer Trade Association Representation
  - Pension Plans
  - Health and Welfare Plans
  - Apprenticeship Plans
  - Vacation and Holiday Funds
  - 501(c) (9) Trust Formation

### Industry Specialties

- Construction

### Education

- J.D., University of Minnesota
- B.A., Carleton College

### Bar Admission

- Minnesota
- Michigan

### Professional Certifications, Awards and Designations

- Rated "AV" (highest rating) by Martindale Hubbell Legal Directory

### Professional Activities and Memberships

- American Bar Association, Member
- American College of Employee Benefits Counsel, Fellow
- Attorneys Committee of the International Foundation of Employee Benefit Plans, Past Chair
- Employee Benefits Section, Minnesota State Bar Association, Founder, First Chair and Member
- Hennepin County Bar Association, Member
- International Foundation of Employee Benefit Plans, Member
- Michigan State Bar Association, Member

- Minnesota State Bar Association, Member
- National Summit on Retirement Savings, 2002 Delegate

## Legal Publications

- "The Multiemployer Pension Plan Amendments Act of 1980: Employer Liability on the Sale of an Organized Business," *Midwest Labor and Employment Law Journal* (October/November 1983), Mason Publishing Company

## Speaking Engagements

### Complete list of Mr. Ecklund's Speaking Engagements

Mr. Ecklund has spoken before many groups and presented at more than 40 seminars and conferences on ERISA compliance and employee benefits law matters over the past thirty years. Following are the highlights of his presentations during the past five years:

- International Foundation of Employee Benefit Plans – Trustees and Administrators Institute
  - "Trustee Responsibility – New Trustees," February 9, 2009, Orlando, Florida, and June 15, 2009, San Francisco
  - "Fiduciary Responsibility – New Trustees," "Revisiting Trustee Expenses and Gratuities – What's Allowed, What's Not" Presentation and Workshop, February 11-13, 2008, Orlando, Florida, and June 5-7, 2008, Carlsbad, California
  - "Trustee Responsibility – New Trustees," "Today's challenges in securing new trustees" Presentation and follow-up workshop, "Prohibited Transaction Update," "Quality Care Networks," "Health Care Coalitions – Are they working?" Workshop, February 26–28, 2007, Orlando, Florida, and June 11–13, 2007, Las Vegas, Nevada
  - "Employer Withdrawal Liability – What Trustees Need to Know," June 13 – 15, 2005, Lake Tahoe, NV
  - "Employee Benefits Issues in Crossfire," "Employer Withdrawal Liability –What Trustees Need to Know," "Ethical Considerations," February 2005, Orlando, Florida
- International Foundation of Employee Benefit Plans – Annual Conference
  - 2008 "Trustee Responsibility – New Trustees," "Refresher of, and introduction to, Fiduciary Standards," November 16-19, 2008, San Antonio, Texas
  - 2007 "Trustee Responsibility – New Trustees," "Ethical Dilemma – You Be the Judge," "Ask the Attorneys" Open Forum, November 4-7, 2007, Anaheim, California
- United Brotherhood of Carpenters Advanced Taft Hartley Education Program
  - "Designing and Implementing a Collectively Bargained Workers' Compensation Program," September 9–10, 2008, Las Vegas, Nevada
  - "Trustee Responsibility," April 8, 2008
- International Foundation of Employee Benefit Plans –Trustees Institute for Jointly Managed Training and Education Funds
  - "Legal/Fiduciary Update," January 15, 2008, Las Vegas, Nevada
  - "Legal Fiduciary Issues" Presentation and workshop and "Safety and Drug Testing Programs," January 24, 2006, Las Vegas, Nevada
- Central States Apprenticeship Conference, "Scholarship Loan Agreement and Other Financial and Fiduciary Responsibilities of Trustees, Instructors and Coordinators of Joint Apprenticeship and Training Committees," June 7, 2007, Kansas City, Missouri
- International Training Institute – Continuing Professional Instruction for JATC Coordinators – "Financial and Fiduciary Responsibilities of Trustees, Instructors and Coordinators of Joint Apprenticeship and Training Committees," May 9, 2007, Las Vegas, Nevada
- 2007 Eastern Regional Apprenticeship Conference, "Fiduciary Responsibility of JATC Coordinators," April 27, 2007, Savannah, Georgia
- Western States Utility Workers Industry Apprenticeship and Training Trust Fund, Trustee Training Seminar, "Legal and Fiduciary Issues," April 24, 2007 Downey, California
- International Foundation of Employee Benefit Plans – Construction Industry Benefits Conference and Benefit Plan Professional Institute
  - Withdrawal Liability – "Withdrawal Liability," and "Legal/Accounting Issues Pertaining to Trustees Expenses," September 13, 2005, Las Vegas, Nevada
- International Foundation of Employee Benefit Plans – New Trustees Institute –
  - "Trustee Responsibility," November 12, 2005, Honolulu, Hawaii

- Trustee Responsibility, June 13 - 15, 2005 Lake Tahoe, V
- Trustee Responsibility, February 2005, Orlando, Florida

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