

Felhaber Larson Fenlon & Vogt

A Professional Association - Attorneys At Law



Brad R. Kolling

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Brad Kolling is a litigation attorney with an emphasis on workers' compensation law. Mr. Kolling represents firm clients in matters pertaining to all aspects of workers' compensation litigation from the initial case analysis through trial and appeal. He provides advise and counsel to firm clients regarding general employment matters with an emphasis on risk management as well as OSHA compliance. He also represents firm clients in railroad litigation including FELA claims and Health and Welfare Funds in intervention and subrogation issues. Mr. Kolling is an experienced litigator in all aspects of litigation including trials, administrative hearings and appeals.

In addition to his work as a litigator, Mr. Kolling is a qualified neutral and assists litigants in alternative dispute resolution with a focus on workers' compensation mediation.

Practice Areas

- [Workers' Compensation](#)
- [Employee Benefits Law, Intervention and Subrogation](#)
- [Labor and Employment](#)
- [Alternative Dispute Resolution](#)
- [Litigation](#)
- [Railroad Litigation including FELA claims](#)

Education

- J.D., University of North Dakota School of Law, With Distinction, 2000
- B.A., History, University of North Dakota, *cum laude*, 1996
- B.S., Education, University of North Dakota, *cum laude*, 1996

Bar Admission

- Minnesota, 2000
- United States District Court for the District of Minnesota, 2001

Professional Certifications, Awards and Distinctions

- Named a "Rising Star" by *Minnesota Law & Politics*, 2005, 2006, 2009 and 2010
- Qualified Facilitative/Hybrid Neutral (Mediation) pursuant to Rule 114 of the Minnesota Rules of General Practice for the District Courts
- Qualified Civil Adjudicative/Evaluative Neutral (Arbitrator) pursuant to Rule 114 of the Minnesota Rules of General Practice for the District Courts
- Advanced Training in the art of trial skills at the National Institute for Trial Advocacy (NITA) National Session Program

Professional Activities, Memberships and Accomplishments

- Anoka County Bar Association, Member
- Hennepin County Bar Association, Member
- Minnesota Defense Lawyers Association, Member
- Minnesota State Bar Association, Member

- North Dakota Law Review, 1999-2000, Member

Legal Publications

- North Dakota Law Review - *The North Dakota Supreme Court Rules That a Knowing and Intelligent Waiver Requires Awareness of the Dangers and Disadvantages of Self-Representing: State vs. Wicks*, 75 N.D.L.Rev.921 - 1999

Community Activities

- Butterfield Parent Organization, President 2010-
- Fernbrook Elementary School PTO, Treasurer 2011-2012

Speaking Engagements

- "When an Injury at Work is not a Work Injury: Winning Denials of Liability Based on the Arising Out of Defense in Light of Pratt v. MinnTex Investments," 2006 FLV Workers' Compensation and Beyond Seminar.
- "Case Law Update 2007: The Good, the Bad and the Ugly of the WCCA," 2007 FLV Workers' Compensation Seminar.
- "You've Received a Report of Injury at Work. . .What Should We Do? Helpful Hints for Dealing with Workers' Compensation Issues," Brad R. Kolling and Karen M. Charlson, 2007 FLV Business Law Seminar.
- "Case Law Update 2008: The Good the Bad and the Ugly of the WCCA: The Sequel," 2008 FLV Workers' Compensation Seminar.
- "Top 10 Ways Employers Inadvertently Increase Workers' Compensation Costs," Brad R. Kolling and Karen M. Charlson, 2008 FLV Labor and Employment Seminar.
- "Case Law Update 2009: The WCCA Strikes Again!" 2009 FLV Workers' Compensation Seminar.
- "Case Law Update 2010: All the Case Law You Want to Know in Thirty Minutes or Less," 2010 FLV Workers' Compensation Seminar.
- "Case Law Update 2011: 100% Pure Work Comp...No Additives or Preservatives," 2011 FLV Workers' Compensation Seminar.