



Dennis J. Merley

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Minnesota State Bar Association

Certified Specialist

Labor and Employment Law

Dennis Merley's employment law practice concentrates on counseling and risk prevention. He advises management on a broad range of work place issues, including employment discrimination, harassment claims, accommodation concerns, wrongful termination, minimum wage and overtime, downsizing, severance agreements, unemployment compensation, drug and alcohol testing, employment contracts, Family and Medical Leave Act and affirmative action issues and employee handbooks. He also works extensively in supervisor development and training, and conducts employment law compliance audits.

Mr. Merley has again been selected for inclusion in the newest edition of the prestigious *The Best Lawyers in America*.

Mr. Merley is the editor of the "Minnesota Employment Law Letter," a monthly review of new and important legal developments affecting Minnesota employers. He is also known as the "Baseball Commissioner" for his work in directing a youth baseball league for more than 800 St. Paul children every summer.

Practice Areas

- [Labor and Employment Law](#)
 - Counseling and Risk Prevention
 - Employment Discrimination Claims
 - Harassment Claims
 - Accommodation Concerns
 - Wrongful Termination
 - Minimum Wage and Overtime
 - Downsizing and Severance Agreements
 - Unemployment Compensation
 - Drug and Alcohol Testing
 - Employment Contracts
 - Family and Medical Leave Act Matters
 - Affirmative Action and Employee Handbook Matters
 - Supervisor Development and Training
 - Employment Law Compliance Audits

Education

- J.D., University of Minnesota, *cum laude*, 1982
- B.A., Grinnell College, 1977

Bar Admission

- Minnesota, 1982

Professional Certification, Awards and Designations

- Certified Labor and Employment Specialist in Minnesota by the MSBA
- Included in "Best Lawyers in America" 2003 - 2012
- Rated "AV(highest rating) by Martindale Hubbell Legal Directory
- [Member of Employers Counsel Network](#)



Legal Publications

- Editor, [Minnesota Employment Law Letter](#)
- Editor, [Minnesotaemploymentlawreport.com](#)
- Author, "State Law Considerations", *Discipline and Discharge Handbook*, (Minnesota CLE, 2010)
- Co-author, "Basic Minimum Wage and Overtime Requirements – and the Exemptions from Those Requirements", *Wage & Hour Law Handbook: Federal and Minnesota* (Minnesota CLE, 2011)

Community Activities

- Director and Baseball Commissioner of the Highland Groveland Recreation Association in St. Paul.

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