



## Patricia R. Monson

[pmonson@felhaber.com](mailto:pmonson@felhaber.com)

(612) 373-8455 | [Minneapolis Law Office](#)

(701) 361-5976 | [Fargo Office](#)

Legal Administrative Assistant:  
Ginger Johnson | (612) 373-8401

Before joining the Felhaber law firm in July 2008, Patricia Monson practiced for 28 years in Fargo, North Dakota. She has extensive trial experience in state and federal courts in both North Dakota and Minnesota. She has successfully handled appeals to the Supreme Courts in North Dakota and Minnesota and the Eighth Circuit Court of Appeals. Ms. Monson practices primarily in the areas of employment law, health law, railroad defense and construction law.

Ms. Monson has significant experience in all aspects of employment law including advice and counsel to clients in the areas of employment contracts; age, disability and gender discrimination; harassment; non-solicitation and non-compete agreements; compliance with state and federal law; affirmative action planning and OFCCP audits. She is a frequent speaker on the topic of employment law and civil litigation.

### Practice Areas

- [Labor and Employment Law](#)
  - Employment Contracts
  - Employment Discrimination Claims, Harassment
  - Non-Solicitation and Non-Compete Agreements
  - Compliance with State and Federal Employment Law
  - Affirmative Action Planning and OFCCP Audits
- FINRA arbitrations involving non-compete agreements, wrongful terminations and violations of various securities regulations.
- [Health Law](#)
- [Railroad Law](#)
- [Construction Law](#)

### Education

- J. D. University of North Dakota Law School, 1979
- B. A. University of North Dakota, 1972

### Bar Admission

- North Dakota (1979)
- Minnesota (1980)
- Wisconsin (Pending)
- U.S. District Court, ND (1980)
- U.S. District Court, MN (2001)
- U.S. Court of Appeals, Eighth Circuit (1989)
- Professional Certifications, Awards and Designations
- Rated "AV" (highest rating) by *Martindale Hubbell Legal Directory*
- ADR Neutral, Civil and Employment, MN and ND

### **Professional Activities and Memberships**

- American Bar Association Sections on Construction and Litigation, Member
- American Health Lawyer Association, Member
- Hennepin County Bar Association, Member
- Minnesota State Bar Association, Member
- National Association of Railroad Trial Counsel, Member
- North Dakota Bar Association, Member

### **Speaking Engagements**

- Frequent speaker and trainer on all aspects of Employment Law
- Presenter on Rules of Civil Procedure & Evidence, Federal Practice Committee Seminars
- Facilitator, National Institute of Trial Advocacy

---

Felhaber, Larson, Fenlon & Vogt, P.A.  
220 South Sixth Street • Suite 2200  
Minneapolis, MN 55402-4504  
[www.felhaber.com](http://www.felhaber.com)