



Ryan A. Olson

rolson@felhaber.com

(612) 373-8514 | Minneapolis Law Office

Legal Administrative Assistant:
Ginger Johnson | (612) 373-8401

Ryan represents clients in commercial, employment, and labor matters in Minnesota and North Dakota. His business consulting and commercial litigation practice ranges from assisting clients with collection matters to assessing, negotiating, and litigating complex breach of contract and business tort claims. Ryan advises employers on personnel and policy issues, and represents them in federal and state court, arbitration, and in administrative hearings on numerous employment and labor issues. Ryan also assists federal and state contractors with their affirmative-action obligations. His assistance to contractors ranges from development and implementation of affirmative action plans to assisting federal contractors with OFCCP audits.

Practice Areas

- **Commercial/Civil Litigation**
 - General Business Litigation
 - Breach of Contract
 - Business – tort claim
 - Collection
- **Employment Litigation**
- **Labor and Employment Law**
 - Personnel and Policy Issues
 - Employment Arbitration
 - Employment-Related Administrative Hearings
 - Affirmative-Action Plans

Education

- J.D., Indiana University – Indianapolis, *magna cum laude*, (top 6% of class), 2004
- B.S., Business Administration, North Dakota State University, with honors, 1999

Bar Admission

- Minnesota State Bar, 2004
- United States District Court – District of Minnesota, 2004
- North Dakota Bar, 2005
- U.S. Court of Appeals - Eighth Circuit, 2005
- U.S. Court of Appeals - Seventh Circuit, 2009

Professional Certifications, Awards and Designations

- Nominated by peers as a Rising Star®, *Minnesota Law & Politics*, 2008, 2009, 2010

Professional Activities and Memberships

- Hennepin County Bar Association, Member
- Minnesota State Bar Association, Member

Speaking Engagements

- "Keeping Your Secrets: Cases, laws and agreements used to serve the confidentiality of your company's valuable intellectual property" – Felhaber, Larson, Fenlon & Vogt, P.A. April 2007 Fargo - Moorhead Seminar
- "Managing the Whistleblower Employee" – Felhaber, Larson, Fenlon & Vogt, P.A. November 2005 Labor & Employment Seminar
- "FLSA Coverage Issues, Record Keeping Requirements and More" – Payroll Management in Minnesota Seminar, June 9, 2005
- "Trade Secrets & Confidential Information" – Felhaber, Larson, Fenlon & Vogt, P.A. 2004 Health Law Seminar

Felhaber, Larson, Fenlon & Vogt, P.A.
220 South Sixth Street • Suite 2200
Minneapolis, MN 55402-4504
www.felhaber.com