

St. Paul Enacts \$15.00 Minimum Wage

by Grant T. Collins - Monday, November 19, 2018



The City of St. Paul has now joined Minneapolis in (eventually) raising its minimum wage to \$15. The first wage increase will go into effect on January 1, 2020, and the wage will be increased at different rates depending on the size of the business.

New \$15 Wage to Be Phased In

St. Paul's \$15 minimum wage will be phased in over 2 years for businesses with 10,000 or more employees, over 4 years for businesses with 100 to 9,999 employees, 5 years for businesses 6 to 99 employees, and 7 years for businesses with 5 or fewer workers.

After reaching \$15 per hour, the City will require an annual increase to the minimum wage based on the statewide adjustment, which is announced by Minnesota DOLI in September and then goes into effect on January 1 of the following year.

Here is how the complicated phase-in will work: